

## **The Vision Service Plan – A Benefit Program to Help with the Cost of Your Eye Care**

The Vision Service Plan (VSP) helps with the cost of eye exams and prescription eyewear. If you enrolled in this benefit for 2011, schedule your eye exam soon. Or, consider enrolling in the Vision Service Plan for 2012. Annual enrollment is coming later this fall.

## **The Vision Service Plan – A Benefit Program to Help with the Cost of Your Eye Care**

Eye exams are an important component of your overall health care. First Data offers the Vision Service Plan (VSP) to help with the cost of eye exams and prescription eyewear. You pay for vision coverage with before-tax payroll deductions from your paycheck.

When you use VSP network providers, the plan provides coverage for:

- **Eye Exams** – Covered in full after you pay a \$10 copayment
- **Lenses & Frames** - Lenses are covered in full after you pay a \$20 copayment. Frames are covered up to \$130 retail equivalent after you pay a \$20 copayment. Check with your VSP doctor for details. Also, note that when you buy lenses and frames during the same visit, your total copay is only \$20.
- **Contact Lenses** (instead of lenses & frame) - Covered in full up to \$120 per year.

For details on the VSP Vision Plan, to find a VSP network provider, or filing a health care flexible spending account reimbursement refer to the benefits web site at [www.firstdatabenefits.us](http://www.firstdatabenefits.us) under the Health and Life section or review the Summary Plan Description under Quick Links.

If you have additional questions about the vision plan or any benefit, contact the Employee Resource Line between 8am-5pm Central Time by calling 888-348-4835 and follow the prompts for Benefits, or send an email to [benefits.information@firtdata.com](mailto:benefits.information@firtdata.com) for additional questions or assistance.