

## **Newly Enhanced: 2012 First Data Global Scholarship Program for Children of Employees**

Whether you're in Europe, Asia-Pacific, Latin America or North America, First Data strongly supports the pursuit of educational opportunities for our employees and their dependents. The First Data Scholarship Program is available to help children across the globe pursue their higher educational goals. Each year we award scholarships to children of our global workforce. First Data is pleased to announce an increase from 80 to 120 for awards to be granted for the 2012/2013 school year. Scholarship Applications are available December 1, 2011 and must be postmarked by February 1, 2012.

First Data's global scholarship program is available to any child, under the age of 24, of any active First Data employee that has at least 6 months of service. Students must be soon-to-be high school graduates or full-time undergraduate college students currently enrolled in an accredited two or four-year college or university. Children of any employee across the globe are encouraged to apply for the scholarships.

First Data has been making a positive and meaningful impact in the pursuit of higher learning since 1994. We are proud to have awarded nearly 830 scholarships totaling more than \$1.5 million. This year our Executive Committee has approved an additional 40 scholarships to be awarded, increasing our financial assistance significantly. First Data encourages educational development and by significantly increasing our financial assistance to selected students, we hope it makes a difference in their academic and professional endeavors.

### **Application Details:**

International employees:

Access the application and instructions (available in Greek, German, Spanish and Polish) on FirstWeb: HR// Benefits// Global Benefits//Scholarship Program. Applications will be accepted in these languages and translated by Scholarship America.

US employees:

Access the application and instructions by visiting the Benefits Web site: [www.FirstDataBenefits.us](http://www.FirstDataBenefits.us), then locate the Financial Benefits section and click on Scholarship Program. The completed application form and all required documentation must be postmarked by February 1, 2012.

All applications are reviewed and awards are granted by Scholarship America, a national education service organization. Scholarships are based on the applicant's:

1. past academic performance and future potential
2. leadership and participation in school and community activities
3. work experience
4. statement of career and educational aspirations and goals

120 scholarships will be awarded in 2012 ranging from \$1,000 - \$3,000 per award and we hope to award scholarships in many of the countries where we have operations. All awards are for one year and students must re-apply each year. Recipients of the scholarships will be notified in April 2012.

If you have questions, please call Scholarship America at 507-931-1682 (U.S. Employees) or 800-537-4180 (employees in Guam, Virgin Islands or Puerto Rico) or 01-507-931-0428 (all other international employees).

For technical help with downloading the application, please contact the Employee Resource Line at 888-348-4835 (U.S. Employees) or 402-777-1900 (International Employees).

