

## **2012 Health and Life Benefits – Post Enrollment Information**

Now that you've completed your enrollment for 2012 benefits, find out what's next. Read on for details.

Benefits enrollment for 2012 has closed. Thank you for taking the time to enroll in your 2012 Health and Life benefits and completing the requirements for the Wellness Challenge. 87% of our employees completed their enrollment by the deadline and 58% completed their Health Risk Assessment, while 61% registered for their health screening! Now, what's next?

### **Choices Effective January 1, 2012**

The choices you made (including coverage you were defaulted into, if you made no elections during the enrollment period) will go into effect January 1, 2012 and will remain in effect until December 31, 2012. Changes to coverage after January 1, are only allowed if you experience a qualified change in status, such as a marriage, divorce, birth or adoption of a child. Now's the time to review your selections and confirm plans and covered dependents reflect your intentions before the new plan year begins. Just select the orange Enroll Here link, from [www.firstdatabenefits.us](http://www.firstdatabenefits.us), and log in to *Your Benefits Resources* to review your 2012 elections. If these aren't what you had in mind, contact the Employee Resource Line at 888-348-4835 no later than December 26<sup>th</sup> to make the correction.

### **Wellness Challenge Incentive**

If you completed all the requirements to earn the wellness challenge incentive, your enrollment record will be updated by SimplyWell. A Confirmation of Enrollment will be mailed to your home address around December 14 confirming you successfully completed the requirements and are eligible for the \$200 Wellness Challenge Incentive beginning in January.

### **Health Screenings**

- If you scheduled your health screening through SimplyWell and elected to receive emails, you will receive a reminder email regarding your health screening approximately 48 hours prior to your scheduled appointment. You can also view your scheduled time by logging into [www.simplywell.com](http://www.simplywell.com) and referencing the View/Change My Health Screening link.
- Look for site posters and additional HR News communications announcing upcoming on-site screenings.
- If you didn't schedule your screening during Annual Enrollment or need to change your date/time, you can still take advantage of the on-site sessions. Just link to [www.SimplyWell.com](http://www.SimplyWell.com) to schedule your screening.
- Keep your appointment and complete your on-site screening by March 31, 2012 to earn the \$200 Wellness Screening Incentive beginning on a per pay period basis in May.
- If you opted to complete a physician upload instead of the on-site screening, it is your responsibility to ensure the participant section and signature are complete and that your physician uploads your results to SimplyWell no later than March 31. Incomplete information provided by you or your health care provider will not be uploaded and credits will not be assigned.

### **ID Cards (not all plans issue cards)**

- Triple S and UnitedHealthcare participants will get new cards this year
- If you are enrolling in a new medical plan for 2012, you will receive a new Aetna or United medical card and a Medco prescription card.

- If you are new to Aetna DMO, you will be issued an Aetna DMO ID card. MetLife does not issue ID cards for the MetLife PDP plans
- If your HealthHub/PayFlex debit card (for your medical HSA and FSA expenses) expires on 12/31/11, you will be issued a new card.

**Available Resources**

- First Data Benefits Web Site – [www.firstdatabenefits.us](http://www.firstdatabenefits.us) for details on benefit plans
- Health Advocate 866-695-8622 – for questions about general benefits education, how the medical and dental plans work, finding a provider, assistance in understanding a diagnosis, and claims processing issues,
- SimplyWell - 877-991-9355 for health risk assessment and wellness program questions
- Employee Resource Line 888-345-4835, option 1, and then option 4 for benefits questions regarding eligibility and enrollment. Call them between the hours of 8am and 5pm. Beginning in January, calls will be answered between 7am and 7pm Central Time.